

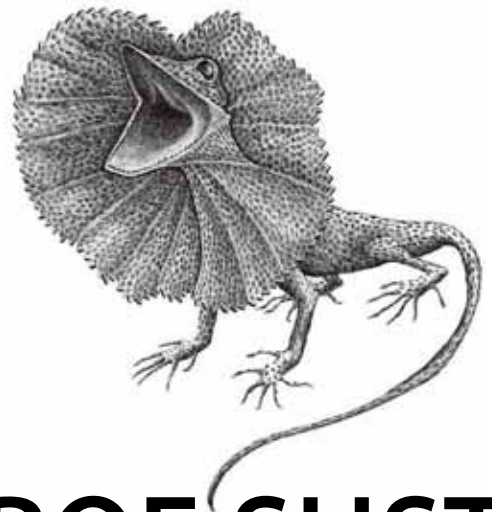


# MAROE SUSTI

DESIGN, ILLUSTRATION, MULTIMEDIA

[www.sustigraphics.com](http://www.sustigraphics.com)





# MAROE SUSTI

DESIGN, ILLUSTRATION, MULTIMEDIA

[www.sustigraphics.com](http://www.sustigraphics.com)

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2014



Born in Lima, Peru in 1952 from Italian immigrants. Studied at the Pontificia Universidad Católica of Lima-Peru in the Arts Program, obtaining a Bachelor degree in Painting and a certificate in Graphic design.

In 1974 study at the Scuola Politecnica di Design di Milano obtaining a degree of Visual Designer.

In 1976 moved back to Lima and worked as a graphic designer and painting having a first solo show in 1978 at Galleria Forum.

In 1986 moved to Miami, and later to Seattle and Atlanta. Presently living in Northern Virginia.

<http://www.sustigraphics.com>  
<http://www.maroesusti.com>

Creative/visual content, multimedia and web design for promotional and ongoing merchandising projects. Corporate identity, logo development, branding, corporate presentations, brochure, direct mail, packaging, display design, signage, advertising, posters. Digital and Traditional Illustration. Multimedia and Video editing

Over thirty years of professional experience as graphic designer in the fields of multimedia, print, illustration, web design and production. The artistic and technical contents of my contributions found consent to a great extent resulting in added value to corporate identity, corporate internal communications, and high visibility projects for which work I received personal recognition and public acknowledgement.

Present (2001-2009)

The MITRE Corporation, McLean, Virginia, USA

Senior graphic designer and creative editor of the multimedia department of the CCKS (Corporate Communications Department) Washington campus.

Multimedia/video design and production of the multimedia Wash. lab which delivers small movies (DVD) for several customers within the company.

Design/edited among others: the Marty Faga's MITRE president retirement DVD in 2006, 20-30-40 and 10-15 employee anniversaries DVD presentations in 2005, The Fortune 100 Best Places to Work DVD companion presentation for the year 2006, 2007, 2008, 2009, and CCKS (Corporate Communications Department) Internal Portfolio showcase DVD.

2003-2005 Lead in charge of the design, implementation and daily operations of the MITRE Activities and Information Display dynamic system (MAID ), multimedia and animation content announcing activities and events within the corporation.

Illustrated several MITRE monthly magazines covers, designed internal and external campaigns, and several projects among them: annual reports, logos, brochures, posters, web design and collateral materials, display design of the CCKS Corporate Communications department (descriptive and educational wall displays).

06-2000/12-2000

Web/Graphic Designer

weather.com, Atlanta, Georgia, USA

The Weather Channel web site

Participate as a team player on the look and feel re-design of the new web site, banner creation and image manipulation for the old site.

04-1998/06-2000

Creative Coordinator

Heidelberg USA, Inc., Atlanta, Georgia, USA

Responsible for the re-design of the web site. Concept and design of printed collateral. Corporate image, advertising, brochures, direct mail, packaging, display design and signage. Image manipulation, logo/symbol/icon, visual concept and flash multimedia.

10-1997/04-1998

Free Lance Graphic Designer

Atlanta, GA and Miami, FL



T.P. Design, Inc., Media Magic, Inc., Online Creative, Inc.,  
McCann-Erickson, J. Walter Thompson, MGM Design, Marlene  
Snyder Designs. Multimedia graphics, POS, Brochure Design and  
layout, story board illustration, production.

05-1995/09-1997

Graphic Designer-Ad production Associate.  
The Seattle Times, Seattle, Washington  
Responsible for the Design and production of print advertisement.

1995/1997

Graphic Designer  
Freelance Seattle, Washington and Miami, Florida  
New Media Communications Inc., Heart Watch Inc., Shakti Yoga,  
Broadcasting Images Corp.  
Illustration, logo development, digital images interactive  
presentations, children story projects.

1994-1995

Graphic Designer/Freelance in House.  
Super Color Inc. Hollywood, Florida.  
Layout and brochure design, photo retouching and illustration  
rendering.

1993-1994

Manager/Director  
Art Collectors Inc., Coral Gables, Florida

1991-1993

Assistant to the Director  
The Americas Collection, Coral Gables, Florida.

1988/1991

Freelance Graphic Designer, Miami, Florida

1987/1988

Free Lance/Illustrator  
Lillian Martinez and Associates

1986/1987

Creative Director/Art Director  
Departamento de Comunicacion Social y Publicaciones: ICE,  
Instituto de Comercio Exterior, Lima, Peru

1985/1986

Art Director  
Departamento de Publicaciones: FOPEX, Promocion de  
Exportaciones no Tradicionales, Lima Peru

1979/1985

Free Lance Graphic Designer/Illustrator

1978/1979

Art Director  
J.W.Thompson, Lima, Peru.

1976/1978

Assistant to the Director  
Publicitas IMAA, Lima Peru

## AWARDS

- |      |   |
|------|---|
| 2008 | 14th Annual Communicator Award (2008 ) Print<br>Excellence, Gold Award 2008 for Non Profit.<br>Lacp Silver Award Annual Report for Non Profit |
| 2007 | Lacp Honors Award Annual Report for Non<br>Profit   |
| 2006 | MITRE Director's Award  |
| 2005 | Lacp Bronze Award Annual Report for Non<br>Profit   |
| 2005 | Communication Arts Juried Entry for<br>Illustrators Annual Magazine   |
| 2004 | Dalton Pen Award, Merit Award, The Edge<br>magazine cover   |
| 2002 | MITRE Program Recognition Award   |
| 1989 | Second Prize, awarded by the Compagnie des<br>Experts en Ameublement, objets d'Art et<br>Collection Pres la Cour d'Appel de Paris.            |

## WORKS REPRODUCED, ARTICLES AND MENTIONS

- |      |   |
|------|---|
| 2007 | Elan magazine, Virginia, USA  |
| 2005 | Communication Arts - Illustrators Annual #46  |
| 1991 | Lecture on "Postmodernism in Peru",<br>Municipalidad de Miraflores, Lima, Peru.   |
| 1990 | Lecture on Contemporary Artist, Ceraz,<br>Yucatan, Mexico. University of Yucatan,<br>lecture on Trends in art, Yucatan, Mexico. |
| 1986 | Kantu Arts Review, Lima, Peru.  |
| 1984 | Vogue Magazine, Mexico.   |
| 1983 | Graphic Design, Japan.  |
| 1982 | Biennale of graphic design; Brno,<br>Czechoslovakia.  |

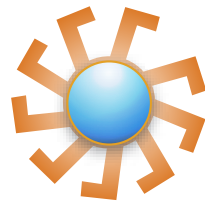
## EDUCATION

Bachelor in Fine Arts  
Fine Arts and Graphic Design at the Pontificia Universidad  
Catolica, Programa de Arte, Escuela de Artes Plasticas  
(Lima-Peru). 1969-1974

Visual Designer

**Scuola Politecnica di Design di Milano (Milan-Italy).**  
**1974/1975**

Several workshops and certifications in multimedia and  
web design.





windows printing migration



at MITRE  
**labs**



#### Logos

Linea Blanca, Carlos Montenegro, Fotografo, Fabrica de muebles Alpa, La Bellota, Colegio Bewerbauer, Calata para Monos y Monadas , revista Hypo, Peru. Wpm, MITRE Best Places to Work in IT 2008, Labs at MITRE: The mitre Corporation - USA





**Sara's sick?**  
 Connect from home. Log on to  
**<http://remote.mitre.org>**  
 Web-based connectivity using your SecureID  
**FastJump:remote**



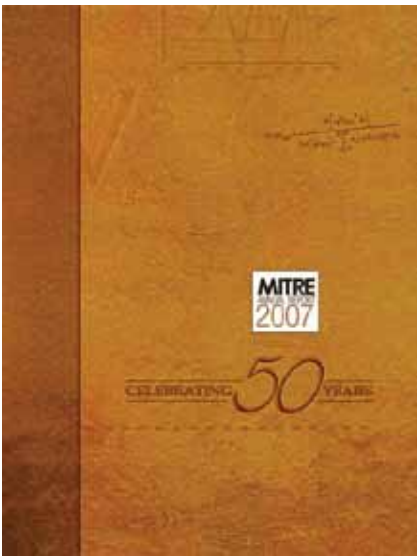
**Snowed in?**  
 Connect from home. Log on to  
**<http://remote.mitre.org>**  
 Web-based connectivity using your SecureID  
**FastJump:remote**



**Wow!**  
 I can connect from any location  
**<http://remote.mitre.org>**  
 Web-based connectivity using your SecureID  
**FastJump: remote access**







## A strategic mission partner

Over the last five decades, we have built trusted relationships with our government partners. We know their needs and concerns, understand their organizations and operations, and consistently make their mission success our top priority.

**trusted**

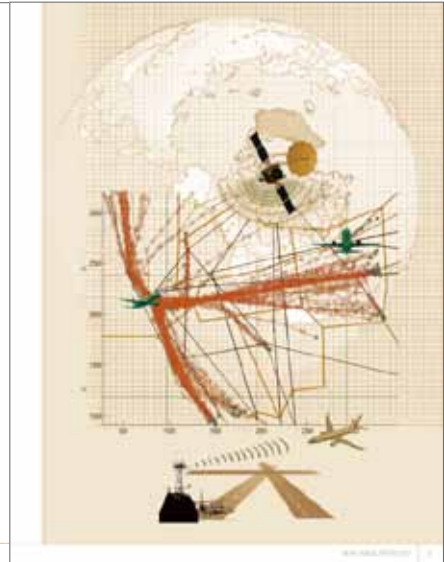
### Working toward a seamless global air transportation system

For more than 40 years, MITRE has worked closely with airline officials to advance the Federal Aviation Administration's (FAA's) goals of improving the safety, security, and efficiency of air transportation. Achieving the vision requires reaching beyond our own borders, so we are currently engaged in more than 15 major projects across 10 countries. The projects encompass enterprise systems, engineering and information technology, solutions for air traffic and airspace management, airport and network engineering and system integration, and airport capacity planning, design, and analysis.

For example, we achieved an important milestone that will enable Japanese aviation officials to execute a complex airport expansion plan by helping them develop Area Navigation (RNAV) and Required Navigation Performance (RNP) procedures. Using RNAV/RNP will not only reduce the potential environmental impact of the airport expansion, but will also increase the efficiency of aircraft routes and reduce communications workload for air traffic controllers.

To help kick off a new collaboration between the FAA and Indian aviation organizations, the U.S. India Aviation Partnership Summit was convened last April in New Delhi. During the summit, the Airports Authority of India signed an agreement with MITRE to begin to redesign the country's burgeoning airspace. The agreement calls for MITRE to analyze airport and airspace capacity at India's two busiest airports. In addition to an in-depth analysis of airport and airspace structure for both airports, the work includes forecasting demand, complexity of the demand, route structure and flows, and air traffic control procedures. We will also train staff to develop their own RNAV/RNP procedures.

Meanwhile, we continue to offer specialized training to our international partners through the MITRE Aviation Institute, a program that provided instruction to about 215 students in 2007. Representatives of civil aviation authorities from more than 50 countries in Europe, Africa, South America, and Asia joined their American counterparts to learn the latest information about subjects such as air traffic management, spectrum management, airspace planning and analysis, and aviation safety management systems.



## PROTECTION Bringing MISSION DEFENSE to Maturity

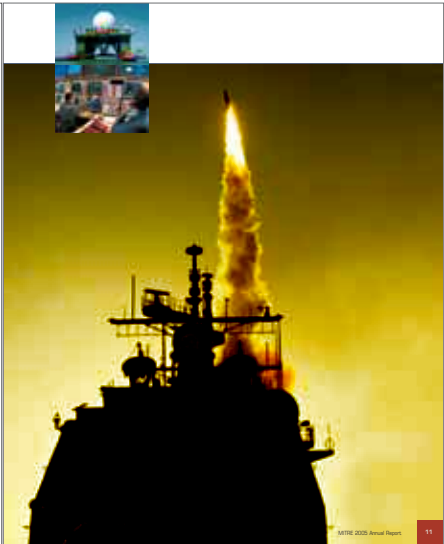
"The customer considers the MITRE staff to be subject matter experts in the project office, whether in software engineering or systems analysis. Because of our diverse backgrounds and broad experience, we are an essential part of the team making missile defense a reality."  
—Tom Davies, THAAD Missile Defense Lead

In 1991, a Soviet ballistic missile armed with a conventional warhead struck an American barracks in Dhahran, Saudi Arabia, killing 28 soldiers. The attack marked the single greatest U.S. loss of life during the Gulf War and underscored the need for greater protection against ballistic missiles. As weapons of mass destruction and more sophisticated ballistic missiles proliferate, that need becomes more urgent.

During 2005, MITRE supported the development and deployment of the Ballistic Missile Defense System to provide a terminal defense capability for the United States and its regional forces. One of the technical challenges was to leverage existing ballistic missile defense systems to provide a capability not envisioned prior to withdrawal from the Anti-Ballistic Missile Defense Treaty.

MITRE played an important role in working across the Missile Defense Agency to support the design and specification of communications interfaces among the Ground-Based Midcourse Defense System, the Agile Ballistic Missile Defense System, the Forward-Based X-Band Radar, and the Command and Control/Battle Management and Communications System.

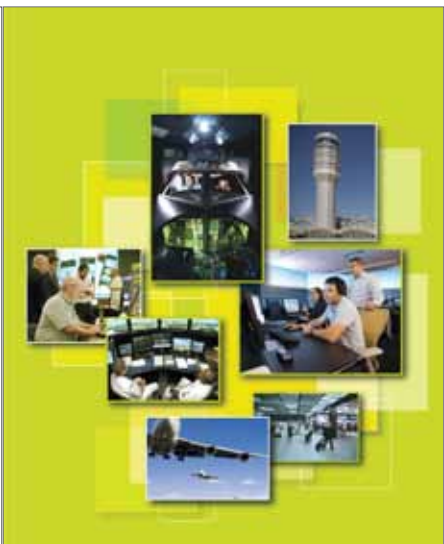
MITRE also worked to ensure technical integrity of the modifications for the Cobra Breeze radar, allowing it to perform its legacy mission of intelligence data collection as well as its new mission of ballistic missile defense. MITRE served a similar role for the Terminal High Altitude Area Defense Program (THAAD), leading several Integrated Product Teams to ensure rigor in the engineering and test of this system.



## Engineering a Complex Airspace System

MITRE continues to help design the Next Generation Air Transportation System (or NextGen), which is transforming the air National Airspace System (NAS). Through our collaboration with the Federal Aviation Administration (FAA), we are working to develop and implement a NextGen Air Traffic Management (ATM) system that will improve the efficiency and capacity of the NAS. This system will include a variety of new technologies, including advanced air traffic control, improved communication, and enhanced surveillance. MITRE is currently working on a variety of projects to support the development and implementation of this system, including the design and development of a NextGen Air Traffic Management (ATM) system that will improve the efficiency and capacity of the NAS.

**B**uilding a NextGen Air Traffic Management (ATM) system that will improve the efficiency and capacity of the NAS is a complex task that requires the collaboration of many different organizations and individuals. MITRE is currently working on a variety of projects to support the development and implementation of this system, including the design and development of a NextGen Air Traffic Management (ATM) system that will improve the efficiency and capacity of the NAS.





**"MITRE makes a difference  
BECAUSE OUR PEOPLE  
MAKE A DIFFERENCE"**

Talented people work together to bring the best ideas to solve problems vital to the nation's security and well-being. Their work matters. They matter to each other. And their well-being matters to MITRE.

**MITRE**  
CELEBRATING 50 YEARS



"...team building events are something that sets MITRE apart from the rest. Having some fun at work really makes you closer to those you work with and it shows the employees that they are worth celebrating!"  
— *Survey Response*

"The people make the place. They always come through when someone experiences a tragedy."  
— *Survey Response*

## Credibility

Management shares information with all employees and opens the door for two-way communication.

**A Framework for Public Service.** Periodic reports keep employees informed on the company's strategy and progress toward goals. A biweekly and intranet site offers suggestions and how employees can contribute to the company goals. Employees can offer ideas directly to their managers or submit them via the site.

**The MITRE Difference.** This research also helps employees better understand and appreciate MITRE's unique mission.

**Face-to-face communications.** Opportunities for employees to hear and be heard happen throughout the year.

- All-employee meetings with the CEO.
- Town halls.
- "All hands" meetings.
- Executive lunches and briefings.

**Acknowledgment.** MITRE's values, goals, company news, essential news, and policies and procedures are written easy reach on our intranet.

**"Closing the Loop."** Employees get their questions answered in this anonymous employee communication forum.

**Surveys and focus groups.** Employees tell management what they need to know.

**A note for excellence.** Employees choose winners in People's Choice Awards and Management Excellence Awards.

## Respect

Commitment to professional and personal growth plus respect for employees' lives outside of work, excellent benefits, and recognition are a few of the ways MITRE shows respect for its employees.

**Flexible work arrangements.** Priority scheduling allows for occasional adjustments of hours to full-time teleworking. During the summer, Friday afternoon meetings are rescheduled so employees who have reached 40 hours of work time can start the weekend early.

**Leave sharing.** Employees can donate vacation time to use by others who need it because of personal hardship.

**Care time.** Employees can take paid time off ("C-time") to assist up to 16 hours a year to volunteer activities.

**Mentoring and networking.** Programs help employees develop professionally and build networks for success.

**Education.** Employees have access to many development opportunities, an Advanced Graduate Degree Program that includes tuition plus paid time off for class or study time, and an online Master's in Systems Engineering Program with Johns Hopkins University.

**The MITRE Institute.** Employees take advantage of technical and cross training, and leadership development training through our Institute facility.

**Health and wellness.** MITRE offers extensive benefit services: vision, hearing, physical therapy, chiropractic, flu clinic, and cancer medication. Weight Watchers, kick boxing. The Employee Health team ensures healthy lifestyle results in the cafeteria, health services, and a walking program.

**Recreation and enrichment.** Under counseling, confidential assistance or referrals for childcare, elder care, financial and legal assistance are available to all employees. Counseling, assistance, backup childcare, college planning services, and special discounts on computer equipment and tickets to local events are available.

**Communities.** From dry cleaning and haircuts to car detailing and inspections and banking, on-site services help employees balance work and personal time. Worker rates give employees a chance to shop for jewelry, clothes, books, and other items.

**"MITRE makes a difference  
because our people  
make a difference."**

Talented people work together to bring the best ideas to solve problems vital to the nation's security and well-being. Their work matters. They matter to each other. And their well-being matters to MITRE.



## Fairness

Employees join and stay at MITRE because of our collaborative and equitable work environment.

**Career development.** A new intranet site, "Charting Your Course," offers employees pathways to building satisfying and successful careers at MITRE.

**Performance & development.** A structured "P&D" process sets management expectations and gets employees and supervisors together on goals, measures of accomplishment, and development plans.

**Communicating about compensation.** Annual planning guides, web-based tools, and investment education seminars assist employees in understanding the compensation and retirement programs.

**Diversity initiatives.** Commitment to diversity and inclusion is embedded in our corporate values and goals. Cross-generational networking, leadership development programs, reverse mentoring, and a new intranet site promote an inclusive culture.

**Corporate Diversity Awareness Committee.** This employee group hosts activities and discussions in support of MITRE's multi-cultural workplace.

**Retirement plan.** MITRE offers exceptionally generous contributions and typically matches up to 12 percent of salary for those who contribute the maximum.

**Paid time off.** From the first day employees begin accruing 23 days toward their "paid time off bank," and can enjoy eight paid holidays per year. After nine years of service, employees accrue 28 days of PTOB per year.

**Medical leave.** Additional paid leave is available for illnesses longer than three days. Depending on length of service, the benefit ranges from 60-100 percent of pay for up to six months.

**Insurance.** The company provides a selection of health insurance plans, plus dental, vision, and disability coverage. Other voluntary coverage is offered as well: long-term care, auto, homeowners, pet, and pre-paid legal services.

## Pride

"Excellence that counts" is more than a slogan. People are proud to work alongside colleagues who are knowledgeable, accomplished, and respected in their fields.

**50th anniversary.** In 2008, MITRE marked its 50th anniversary with a year-long celebration that included special events, a commemorative book, and weekly trivia quizzes.

**Commitment to the public interest.** MITRE's work involves the nation's security and well-being and employees can make a difference where it counts.

**Veteran Internship Program.** The VIP program provides a year-long internship at MITRE to a severely wounded war veteran. The internship comes with pay and a partial package of MITRE benefits.

**Social responsibility.** Annual drives collect backpacks and school supplies, holiday gifts for the needy, and books and care packages for those in the military. Environmentally friendly actions are encouraged at the office and at home.

**Civic time.** Employees can take paid time off to devote up to 40 hours a year to volunteer activities. An intranet site features volunteers as well as volunteer opportunities.

**Fostering the next generation.** "MITRE in the Classroom" and visits by middle, high school, and college students promote awareness of scientific and technology careers.

**Recognition.** Excellence at MITRE is recognized at all levels with monetary and non-monetary awards. External recognition is regularly sought for individual achievement as well.

**Employee appreciation events.** MITRE recognizes its employees and their families at regular gatherings.

**Anniversaries.** Service anniversaries are acknowledged by the CEO and on the intranet. Milestone anniversaries are recognized with special gifts.












**"I was awarded Big Sister of the Year for 2008 and wanted to thank MITRE for providing me the opportunity to support the Big Brothers and Big Sisters organization during work hours in addition to my free time."**  
— *Lisa Cooper*

**"Diversity and innovation are joined at the hip. Diversity is an enabler of innovation. And innovation is at the core of MITRE and the MITRE difference."**  
— *George Rehwink*





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## Strengthening National Defense

MITRE has served as the government's partner in strengthening our national defense for more than 50 years.

### A New Way of Detecting Threats

Today's adversaries use sophisticated and often unconventional attack methods that...

### Smarter, Less Expensive, and More Flexible Sensor Systems

Traditional radar has limitations in detecting threats that...

### Smarter radar offers a more affordable way to track surveillance satellites and the smaller, cheaper, portable sensors used by more diverse operators.

## Improving Healthcare

MITRE is helping to transform the health sector into a health system.

### Verifying Electronic Health Records

Unlink electronic health records (EHR) can accurately replicate and report thousands of transactions of health care quality to the Centers for Medicare & Medicaid Services. The agency will not be able to reimburse providers for achieving higher quality healthcare.

### An Official Testing Tool for Electronic Health Records Interoperability

Research is a key to success in the healthcare industry. MITRE's research is focused on the interoperability of electronic health records (EHR) systems. This research is critical to the success of the healthcare industry.

### Smarter, Less Expensive, and More Flexible Sensor Systems

Traditional radar has limitations in detecting threats that...








MITRE

Take Our Children to Work Day

# TODAY'S VISION TOMORROW'S REALITY





## harder

## easy

# WORD SEARCH

MITRE COMPUTER SCHOOL EARN WORK DIVERSITY SALARY MEETING KIDS ROBOTS CAREER	TRAVEL LUNCH SOLLS TECHNOLOGY FUN MANAGER FUTURE FAMILY COLLEGE	MITRE FFRDC DEFENSE ENGINEERING SUPPORT SIMULATION SECURITY COMMAND CONTROL COMMUNICATIONS COMPUTER INTELLIGENCE SURVEILLANCE	RECONNAISSANCE AIR FORCE ARMY NAVY MARINE CORPS COAST GUARD SHIP SUMMARINE AIRPLANE TANK RADAR SATELLITE
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You'll learn lots of interesting facts about MITRE with this quiz. You can find out the answers on your own or ask the people you meet today to help you. Check our website for all the answers!

1. Who is the President and CEO of MITRE?
2. Where are our two largest offices?
3. How many employees does MITRE have? (try to guess within 500)
4. MITRE does work for our \_\_\_\_\_ sponsors.
5. Name one of the 3 agencies for which MITRE runs an FFRDC.
6. MITRE works in the \_\_\_\_\_ interest.
7. Name one of MITRE's corporate values!
8. How many vice presidents does MITRE have?
9. What is the name of the credit union at MITRE?
10. How long has MITRE been hosting Take Our Children to Work?

# What do YOU know

# MITRE MATTERS

MARCH/APRIL 2009 SERVING THE MITRE COMMUNITY

## ROBOT VISION SEEING IS BELIEVING

## SAY WHAT? INSTANT TWO-WAY TRANSLATION

"We want to become the networked company of choice."

# PLUGGED IN

a conversation with...  
**RICH BYRNE**  
REDEFINES COLLABORATION AT MITRE  
**LISA BENDER**



# THE NETWORKED COMPANY OF CHOICE

CZC'S RICH BYRNE SEES A NEW FUTURE FOR COLLABORATION WITHIN AND OUTSIDE MITRE.

**Repository for success**  
St. John's work illustrates Byrne's vision for MITRE's future: Expertise from myriad outside sources is brought to bear to help solve sponsors' problems. "Although we pride ourselves on having experts in many domains, we need to make sure we're partnered with non-MITRE experts as well," he says.

**Byrne launched the Industry Outreach pilot, a repository where staff can docu-**



# MITRE MATTERS—March/April 2009

## Information is Power

"The rich digital libraries of industry and university research are a base that MITRE has consistently provided for gaining knowledge about what's happening," says Sam Watkins, director of Knowledge Services. In the 1990s, the Information Services group focused its efforts to concentrate on electronic information and on being subject matter experts who work with specific centers or groups. "That gives us the ability to release our research and allow us greater flexibility in how we meet the needs of the company," says Ethel Lobstein, manager of MITRE's Information Services department.

**Key services offered by Information Services include:**

1. **Industry Services:** A first point of contact for industry to request information and resources.
2. **Current Research and Knowledge Management:** Subject matter experts managing knowledge to provide timely, accurate, and relevant information.
3. **Information Resources Support:** External subject matter experts including academic, trade, and industry—acquired through the MIT FASTLANE INITIATIVES.

**As good as our Handshake**  
To make Byrne's vision a reality, Donna Cosimo is studying partner relationships at MITRE. A chief information architect at the Center for Information and Technology (CIAT), she's the principal investigator for a MITRE-Sponsored Research project called Handshake. Her team is developing a social networking tool that will enable both internal and external networking via connections with colleagues, managing, video, and discussion capabilities.

"Right now, it's difficult to know who at MITRE has a relationship with an outside resource," Cosimo explains. "Our emphasis is on capturing the relationships with these partners."

Handshake allows users to create topic-specific groups that may include members from both inside and outside of MITRE. "For example, a MITRE alumni group would allow us to stay connected to those who have left the company, because they have expertise we can use," Cosimo says. "A group for IBM or Apple will allow us to be accessible to outside partners. "What you'll have access to will depend on who you are, what role you play, where you're connecting from, and what credentials you have," Conkik says. In other words, each user's profile will create a "digital footprint" allowing information to be accessed according to specific needs.

"We're going to have more and more external partnerships, so we need to establish ourselves to establish trusted relationships with our partners from the start," Conkik adds. "MIT 2013 will allow us to quickly set up community enclosures that let us bring in the best partners."

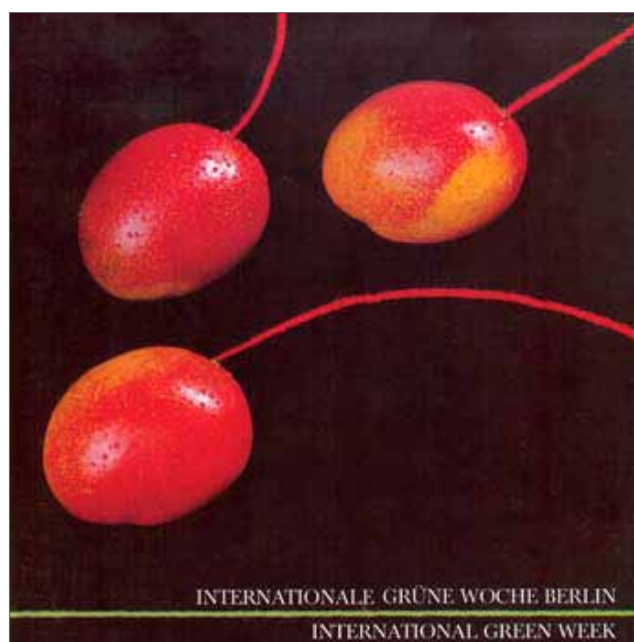
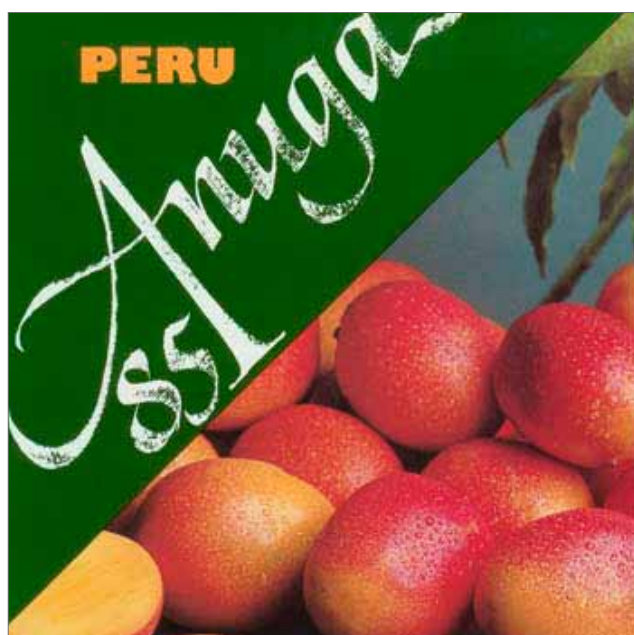
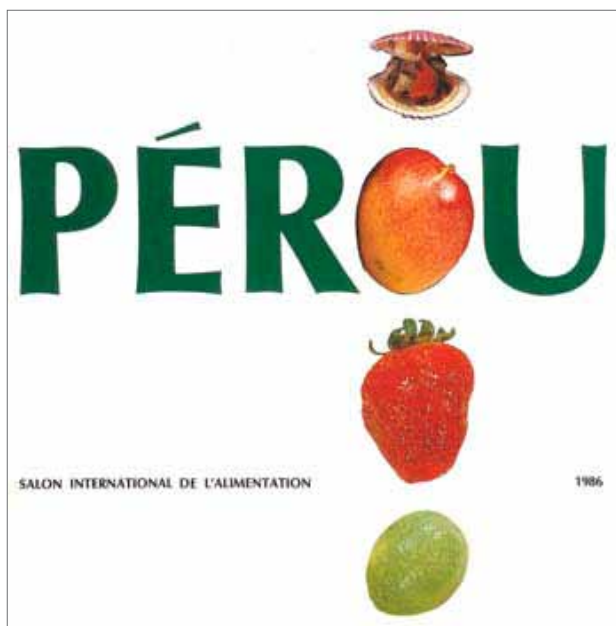
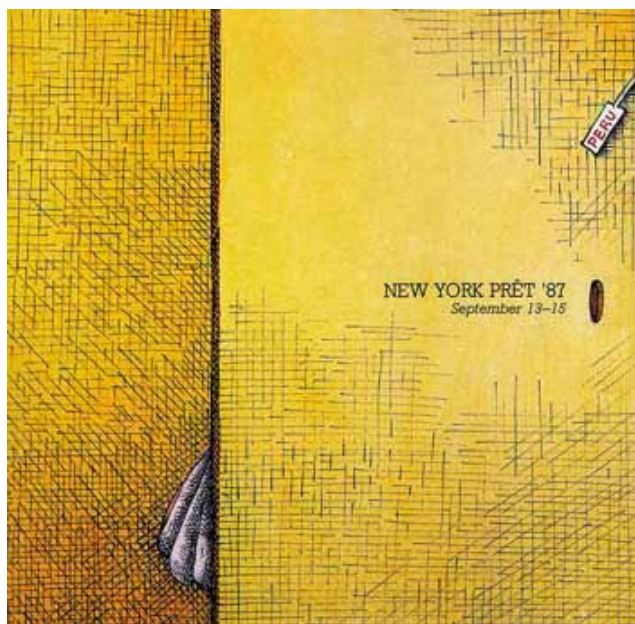
**The future of collaboration**  
Although many of these initiatives are still in their beginning stages, Byrne says that customers are eager to see the results. "When we tell our customers about our emphasis on this, we get a strong positive reaction," he says.

"Becoming the 'networked company of choice' would make us even more far and effective for the customer and would promote the best of industry," he continues. "But in addition, our community of stakeholders would know that MITRE brings the world to bear. When that tagline is used by others to describe us, then we've achieved our vision."

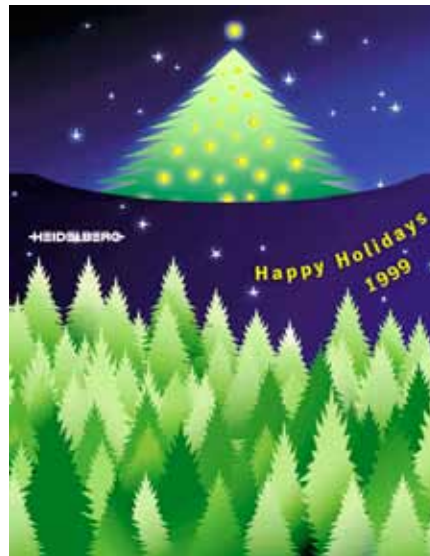
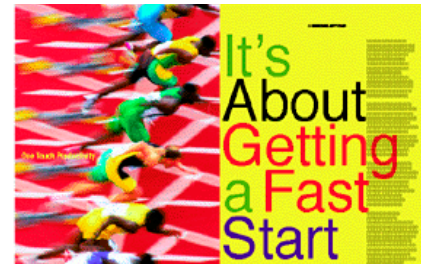
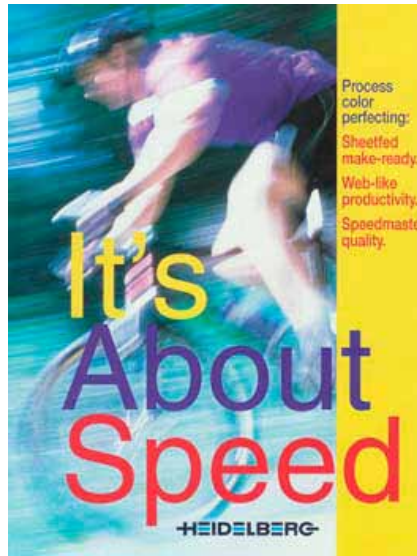
—Theresa C. Bailey





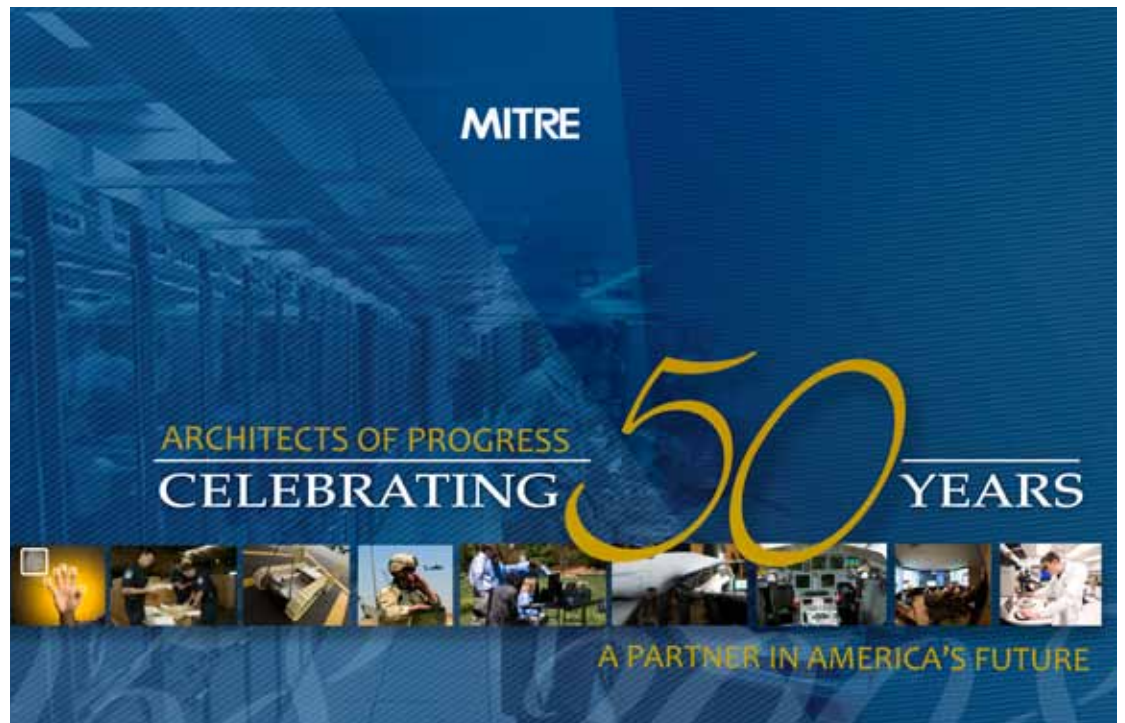


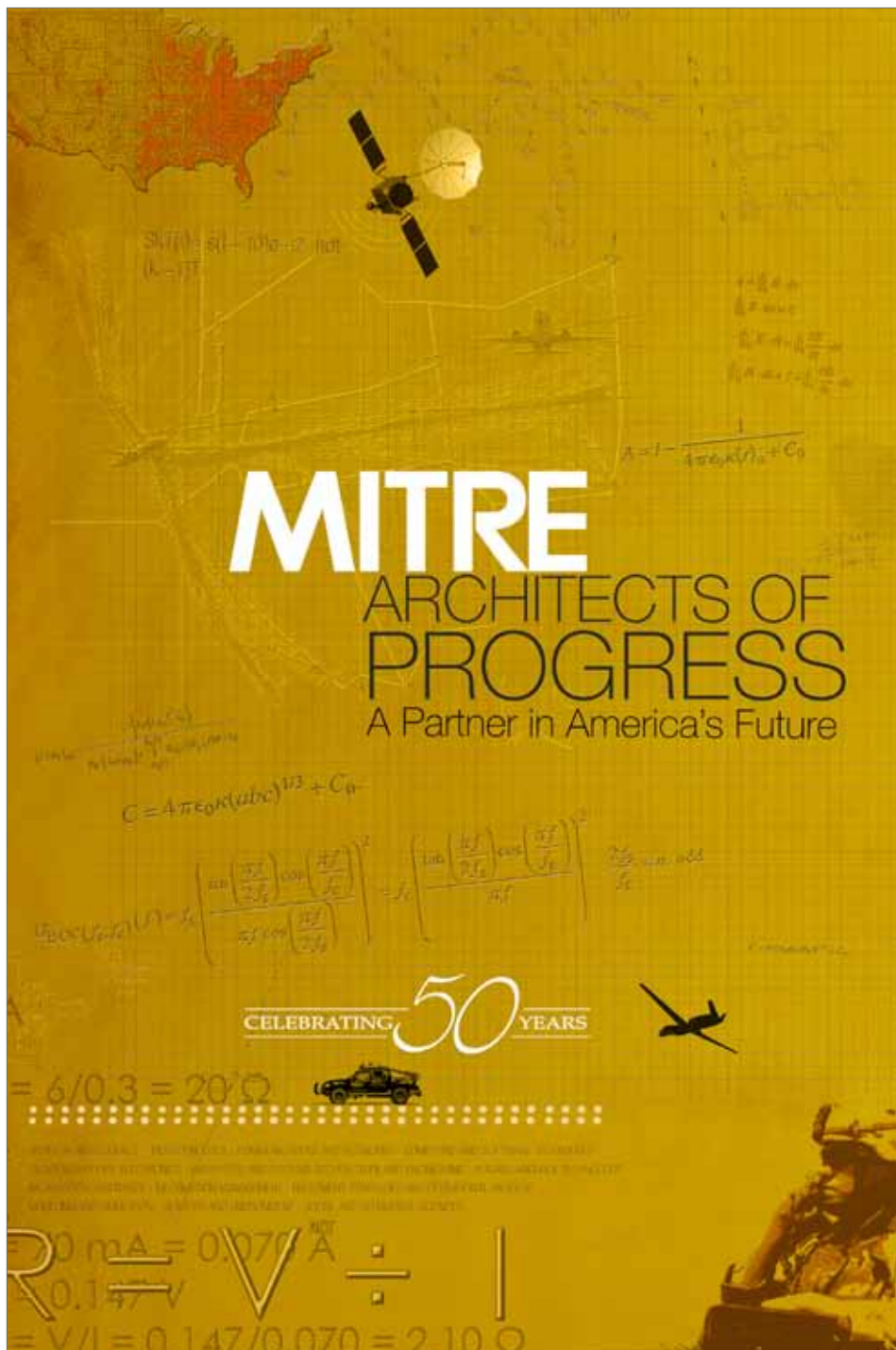




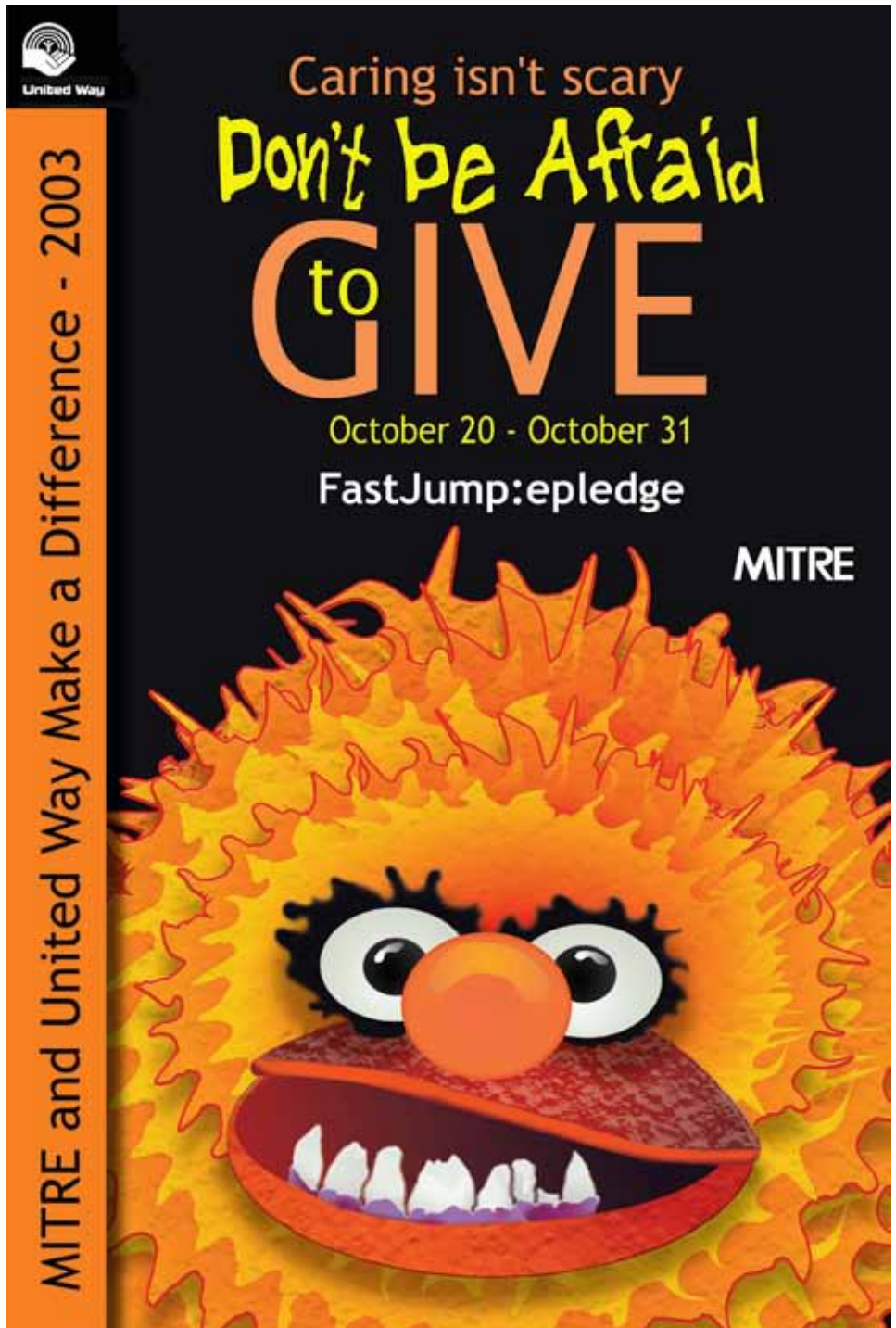






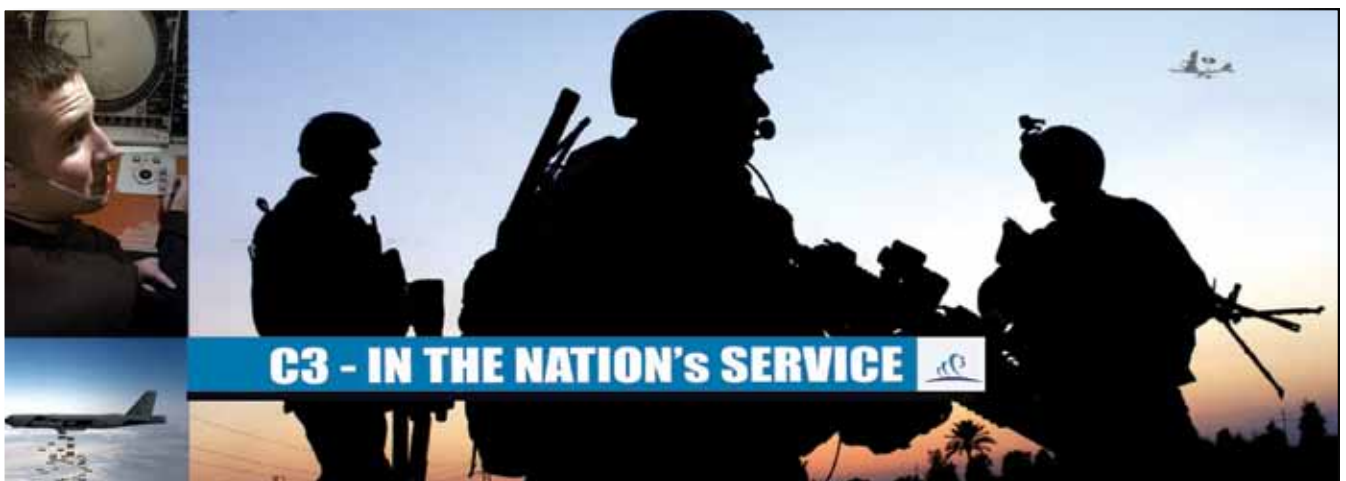




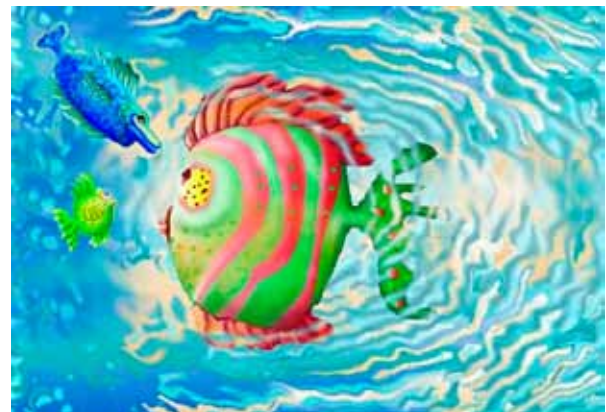
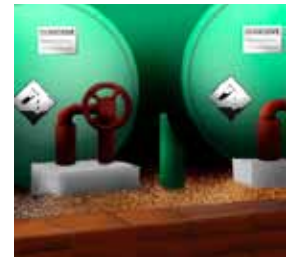






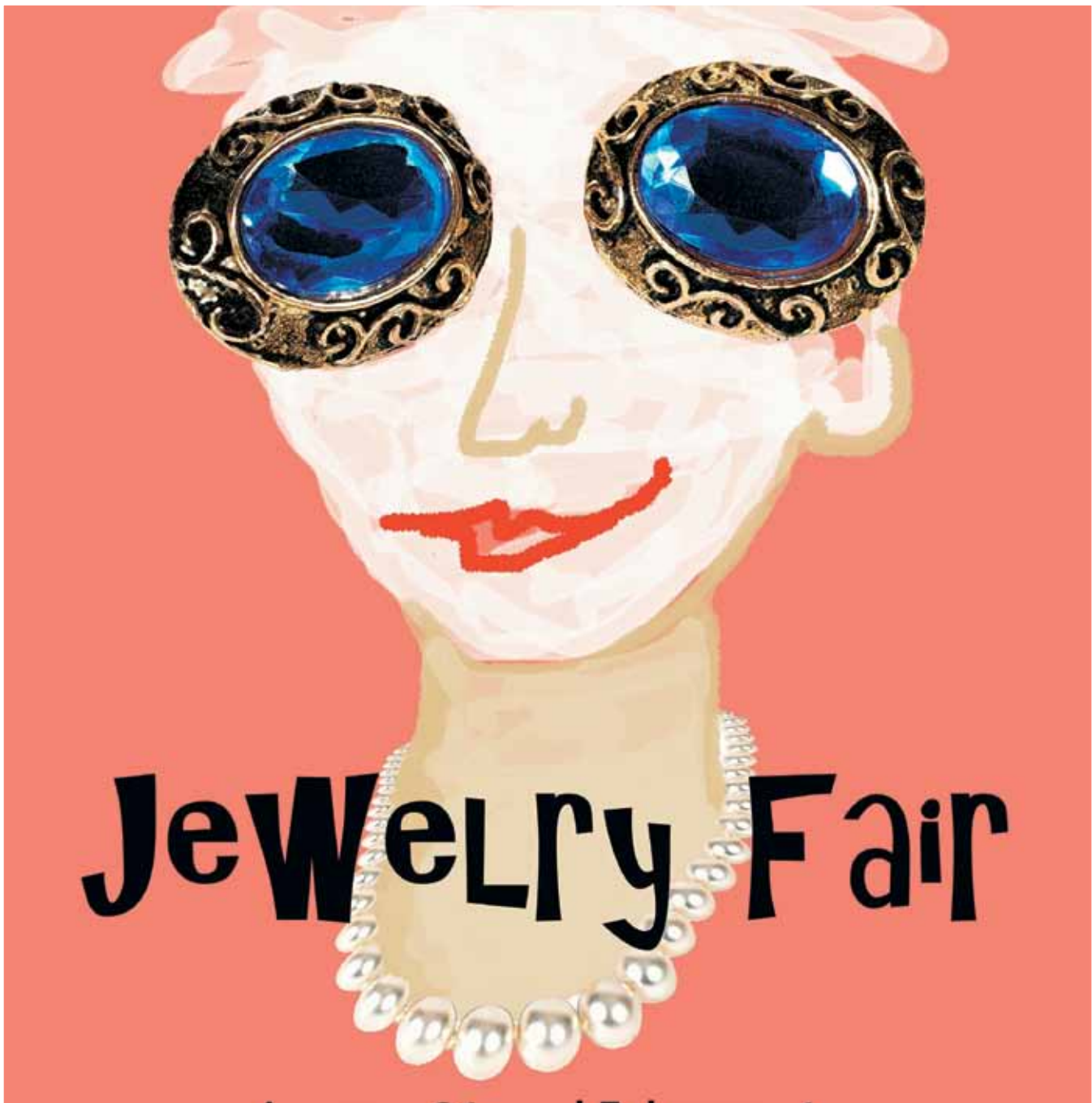












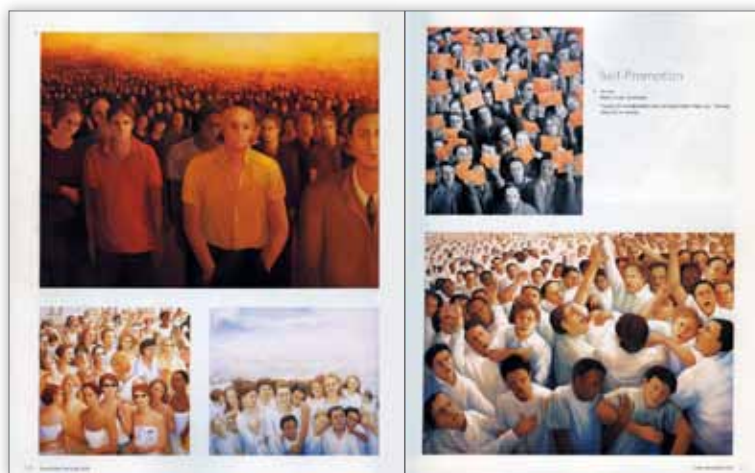
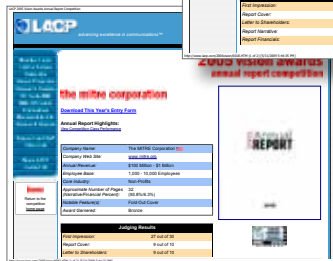
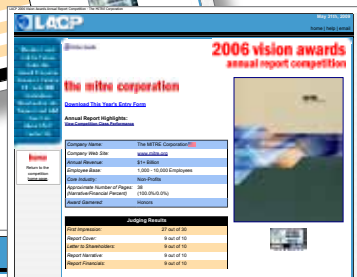
















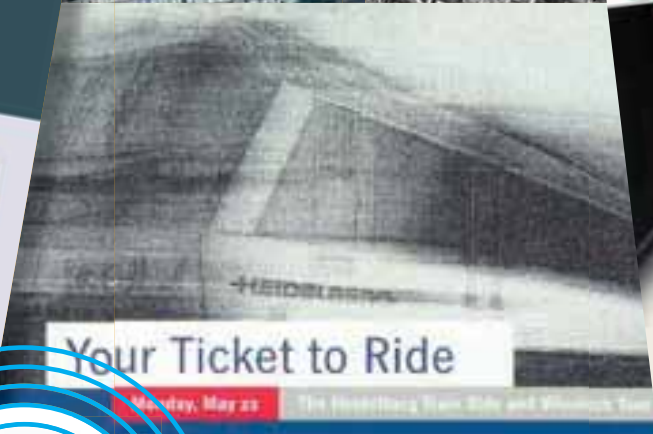


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